



High-Demand High-Wage Job Outlook through 2028

SOC Code	Occupation	Average Annual Openings	Hourly Mean Wage	Hourly Entry Wage2	Hourly Exp'd Wage2	Required Education & Training
11-0000	Management Occupations, All	935	\$ 50.36	\$ 29.57	\$ 60.51	Bachelor's degree or higher
13-1022	Wholesale and Retail Buyers, Except Farm Products	11	\$ 29.37	\$ 18.86	\$ 34.63	Bachelor's degree or higher
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	33	\$ 29.17	\$ 18.76	\$ 34.37	Bachelor's degree
13-1031	Claims Adjusters, Examiners, and Investigators	12	\$ 33.58	\$ 23.73	\$ 38.50	High school diploma or equivalent
13-1041	Compliance Officers	21	\$ 29.66	\$ 21.18	\$ 33.90	Bachelor's degree
13-1051	Cost Estimators	19	\$ 31.55	\$ 20.18	\$ 37.23	Bachelor's degree
13-1071	Human Resources Specialists	82	\$ 30.45	\$ 19.34	\$ 36.00	Bachelor's degree
13-1075	Labor Relations Specialists	11	\$ 32.19	\$ 19.26	\$ 38.65	Bachelor's degree
13-1081	Logisticians	29	\$ 37.59	\$ 25.03	\$ 43.87	Bachelor's degree
13-1082	Project Management Specialists	60	\$ 41.55	\$ 25.13	\$ 49.76	Bachelor's degree
13-1111	Management Analysts	58	\$ 47.19	\$ 26.40	\$ 57.59	Bachelor's degree
13-1121	Meeting, Convention, and Event Planners	18	\$ 24.54	\$ 15.65	\$ 28.99	Bachelor's degree
13-1131	Fundraisers	15	\$ 28.49	\$ 18.97	\$ 33.26	Bachelor's degree
13-1151	Training and Development Specialists	35	\$ 26.80	\$ 14.96	\$ 32.72	Bachelor's degree
13-1161	Market Research Analysts and Marketing Specialists	79	\$ 31.98	\$ 18.88	\$ 38.53	Bachelor's degree
13-1199	Business Operations Specialists, All Other	81	\$ 34.33	\$ 19.89	\$ 41.55	Bachelor's degree
13-2011	Accountants and Auditors	133	\$ 36.58	\$ 24.12	\$ 42.81	Bachelor's degree
13-2051	Financial and Investment Analysts	18	\$ 40.54	\$ 25.59	\$ 48.02	Bachelor's degree
13-2052	Personal Financial Advisors	15	\$ 43.10	\$ 23.18	\$ 53.07	Bachelor's degree
13-2072	Loan Officers	30	\$ 35.07	\$ 18.18	\$ 43.51	Bachelor's degree
13-2082	Tax Preparers	10	\$ 22.47	\$ 14.40	\$ 26.50	High school diploma or equivalent
15-1200	Information Technology Occupations, All	216	\$ 38.54	\$ 25.62	\$ 44.99	Associate's/Bachelor's/Certificate/Lic.
17-2051	Civil Engineers	10	\$ 38.56	\$ 27.33	\$ 44.18	Associate's/Bachelor's/Certificate/Lic.
17-2071	Electrical Engineers	15	\$ 42.96	\$ 28.86	\$ 50.02	Bachelor's degree
17-2112	Industrial Engineers	59	\$ 42.88	\$ 32.35	\$ 48.14	Bachelor's degree
17-2141	Mechanical Engineers	54	\$ 42.75	\$ 30.74	\$ 48.75	Bachelor's degree
17-2199	Engineers, All Other	14	\$ 43.51	\$ 29.57	\$ 50.47	Bachelor's degree

SOC Code	Occupation	Average Annual Openings	Hourly Mean Wage	Hourly Entry Wage2	Hourly Exp'd Wage2	Required Education & Training
17-3026	Industrial Engineering Technologists and Technicians	13	\$ 28.55	\$ 20.48	\$ 32.58	Associate's degree
17-3027	Mechanical Engineering Technologists and Technicians	16	\$ 30.68	\$ 20.05	\$ 36.00	Associate's degree
19-2031	Chemists	10	\$ 49.03	\$ 33.61	\$ 56.74	Bachelor's degree
21-1011	Substance Abuse and Behavioral Disorder Counselors	29	\$ 22.98	\$ 15.21	\$ 26.87	Bachelor's degree or higher
21-1012	Educational, Guidance, and Career Counselors and Advisors	31	\$ 24.66	\$ 17.30	\$ 28.34	Master's degree
21-1013	Marriage and Family Therapists	10	\$ 27.00	\$ 20.00	\$ 30.51	Master's degree
21-1014	Mental Health Counselors	17	\$ 27.42	\$ 18.79	\$ 31.74	Master's degree
21-1015	Rehabilitation Counselors	12	\$ 22.04	\$ 14.88	\$ 25.62	Bachelor's degree
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	46	\$ 27.42	\$ 18.79	\$ 31.74	Master's degree
21-1021	Child, Family, and School Social Workers	60	\$ 24.91	\$ 17.99	\$ 28.37	Bachelor's degree
21-1022	Healthcare Social Workers	28	\$ 28.33	\$ 20.46	\$ 32.27	Master's degree
21-1023	Mental Health and Substance Abuse Social Workers	15	\$ 26.04	\$ 19.61	\$ 29.25	Master's degree
21-1093	Social and Human Service Assistants	66	\$ 16.49	\$ 12.67	\$ 18.41	High school diploma or equivalent
21-1099	Community and Social Service Specialists, All Other	10	\$ 19.45	\$ 14.13	\$ 22.11	Bachelor's degree or higher
21-2011	Clergy	39	\$ 22.31	\$ 14.00	\$ 26.46	Bachelor's degree or higher
21-2021	Directors, Religious Activities and Education	34	\$ 18.93	\$ 12.56	\$ 22.11	Bachelor's degree
21-2099	Religious Workers, All Other	13	\$ 19.02	\$ 14.41	\$ 21.32	HS diploma/Bachelor's/Master's
23-1011	Lawyers	26	\$ 56.58	\$ 25.91	\$ 71.91	Doctoral or professional degree
23-2011	Paralegals and Legal Assistants	23	\$ 25.32	\$ 18.79	\$ 28.58	Associate's degree
25-1071	Health Specialties Teachers, Postsecondary	12	\$ 48.77	\$ 24.94	\$ 60.68	Doctoral or professional degree
25-2011	Preschool Teachers, Except Special Education	50	\$ 16.50	\$ 12.58	\$ 18.47	High school diploma or equivalent
25-2021	Elementary School Teachers, Except Special Education	104	\$ 29.73	\$ 19.90	\$ 34.64	Bachelor's degree
25-2022	Middle School Teachers, Except Special and Career/Technical Education	44	\$ 29.64	\$ 20.05	\$ 34.44	Bachelor's degree

SOC Code	Occupation	Average Annual Openings	Hourly Mean Wage	Hourly Entry Wage2	Hourly Exp'd Wage2	Required Education & Training
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	66	\$ 30.02	\$ 20.37	\$ 34.84	Bachelor's degree
25-2052	Special Education Teachers, Kindergarten and Elementary School	13	\$ 28.09	\$ 18.59	\$ 32.84	Bachelor's degree
25-3021	Self-Enrichment Teachers	42	\$ 17.88	\$ 11.53	\$ 21.06	Postsecondary/Bachelor's/Master's
25-3041	Tutors	23	\$ 17.55	\$ 10.90	\$ 20.88	Some college
25-3099	Teachers and Instructors, All Other	26	\$ 24.98	\$ 16.29	\$ 29.33	Bachelor's degree
25-4022	Librarians and Media Collections Specialists	13	\$ 23.62	\$ 15.02	\$ 27.92	Some college/Bachelor's/Master/s
25-4031	Library Technicians	11	\$ 17.92	\$ 11.74	\$ 21.01	Post-secondary/Associate's/Bachelor's
25-9031	Instructional Coordinators	16	\$ 33.05	\$ 21.68	\$ 38.73	Bachelor's degree
25-9044	Teaching Assistants, Postsecondary	48	\$ 19.57	\$ 12.39	\$ 23.16	Bachelor's degree or higher
27-1024	Graphic Designers	18	\$ 25.65	\$ 15.37	\$ 30.79	Bachelor's degree
27-1026	Merchandise Displayers and Window Trimmers	17	\$ 15.57	\$ 12.23	\$ 17.24	High school diploma or equivalent
27-2022	Coaches and Scouts	52	\$ 21.62	\$ 11.02	\$ 26.92	Associate's degree or higher
27-3031	Public Relations Specialists	26	\$ 29.21	\$ 18.26	\$ 34.69	Bachelor's degree
27-3043	Writers and Authors	11	\$ 32.24	\$ 17.25	\$ 39.73	Associate's degree or higher
27-4021	Photographers	12	\$ 21.98	\$ 13.84	\$ 26.05	HS diploma/Associate's/Bachelor's
29-1051	Pharmacists	11	\$ 57.02	\$ 46.02	\$ 62.52	Doctoral or professional degree
29-1071	Physician Assistants	16	\$ 52.03	\$ 40.87	\$ 57.61	Master's degree
29-1122	Occupational Therapists	15	\$ 36.49	\$ 26.77	\$ 41.36	Master's degree
29-1123	Physical Therapists	23	\$ 39.33	\$ 28.43	\$ 44.78	Doctoral or professional degree
29-1126	Respiratory Therapists	15	\$ 29.31	\$ 24.99	\$ 31.46	Associate's degree
29-1127	Speech-Language Pathologists	19	\$ 36.70	\$ 25.92	\$ 42.08	Master's degree
29-1141	Registered Nurses	273	\$ 35.49	\$ 28.98	\$ 38.75	Bachelor's degree
29-1171	Nurse Practitioners	27	\$ 50.39	\$ 42.06	\$ 54.56	Master's degree
29-1229	Physicians, All Other	11	\$ 124.96	\$ 35.58	\$ 169.65	Doctoral or professional degree
29-1292	Dental Hygienists	19	\$ 31.51	\$ 27.47	\$ 33.53	Associate's degree
29-2011	Medical and Clinical Laboratory Technologists	16	\$ 24.73	\$ 15.59	\$ 29.31	Bachelor's degree
29-2012	Medical and Clinical Laboratory Technicians	16	\$ 24.74	\$ 15.59	\$ 29.31	Associate's degree or higher
29-2032	Diagnostic Medical Sonographers	12	\$ 31.67	\$ 26.43	\$ 34.29	Post-secondary/Associate's/Bachelor's
29-2034	Radiologic Technologists and Technicians	23	\$ 28.80	\$ 22.38	\$ 32.01	Associate's degree
29-2042	Emergency Medical Technicians	20	\$ 17.00	\$ 16.00	\$ 21.71	Post-secondary Credential
29-2043	Paramedics	20	\$ 22.09	\$ 20.00	\$ 28.73	Post-secondary Credential

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29-2052	Pharmacy Technicians	39	\$ 16.21	\$ 12.58	\$ 18.02	Post-secondary Credential
29-2053	Psychiatric Technicians	11	\$ 17.85	\$ 14.18	\$ 19.69	Post-secondary/Associate's/Bachelor's
29-2055	Surgical Technologists	14	\$ 22.99	\$ 17.53	\$ 25.72	Post-secondary Credential
29-2056	Veterinary Technologists and Technicians	12	\$ 18.34	\$ 14.95	\$ 20.04	HS diploma/Certificate/Associate's
29-2061	Licensed Practical and Licensed Vocational Nurses	51	\$ 24.55	\$ 21.28	\$ 26.18	Post-secondary Credential
29-2072	Medical Records Specialists	12	\$ 21.01	\$ 15.17	\$ 23.93	Post-secondary/Associate's
29-2099	Health Technologists and Technicians, All Other	14	\$ 22.88	\$ 14.93	\$ 26.85	HS diploma/Certificate/Associate's
31-1131	Nursing Assistants	304	\$ 15.43	\$ 12.97	\$ 16.66	Post-secondary Credential
31-2011	Occupational Therapy Assistants	13	\$ 25.19	\$ 19.62	\$ 27.97	Associate's degree
31-2021	Physical Therapist Assistants	31	\$ 24.78	\$ 18.85	\$ 27.74	Associate's degree
31-9011	Massage Therapists	20	\$ 27.05	\$ 17.03	\$ 32.06	Post-secondary Credential
31-9091	Dental Assistants	57	\$ 19.06	\$ 15.86	\$ 20.66	Post-secondary Credential
31-9092	Medical Assistants	129	\$ 16.33	\$ 13.42	\$ 17.78	Post-secondary Credential
31-9093	Medical Equipment Preparers	14	\$ 17.90	\$ 14.42	\$ 19.65	HS diploma/Post-secondary
31-9097	Phlebotomists	30	\$ 16.74	\$ 13.76	\$ 18.23	Post-secondary Credential
31-9099	Healthcare Support Workers, All Other	22	\$ 17.48	\$ 12.95	\$ 19.74	Associate's degree or higher
33-2011	Firefighters	23	\$ 20.86	\$ 14.25	\$ 24.17	Post-secondary Credential
33-3012	Correctional Officers and Jailers	46	\$ 25.50	\$ 20.14	\$ 28.18	High school diploma or equivalent
33-3051	Police and Sheriffs Patrol Officers	53	\$ 29.59	\$ 22.49	\$ 33.14	High school diploma or equivalent
33-9032	Security Guards	94	\$ 16.26	\$ 12.90	\$ 17.94	High school diploma or equivalent
33-9099	Protective Service Workers, All Other	13	\$ 19.25	\$ 12.39	\$ 22.69	High school diploma or equivalent
35-1011	Chefs and Head Cooks	33	\$ 23.92	\$ 17.03	\$ 27.37	High school diploma or equivalent
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	262	\$ 17.70	\$ 13.23	\$ 19.94	High school diploma or equivalent
35-3011	Bartenders	176	\$ 15.10	\$ 10.63	\$ 17.33	High school diploma or equivalent
35-3031	Waiters and Waitresses	615	\$ 15.89	\$ 10.78	\$ 18.45	No formal educational credential
35-9099	Food Preparation and Serving Related Workers, All Other	14	\$ 15.84	\$ 12.31	\$ 17.61	No formal educational credential
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	34	\$ 20.25	\$ 14.19	\$ 23.28	No formal educational credential
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	28	\$ 24.67	\$ 17.97	\$ 28.01	HS diploma/Associate's/Bachelor's
37-3011	Landscaping and Groundskeeping Workers	236	\$ 15.74	\$ 12.34	\$ 17.45	No formal educational credential

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37-3013	Tree Trimmers and Pruners	13	\$ 22.03	\$ 16.41	\$ 24.84	High school diploma or equivalent
39-1013	First-Line Supervisors of Gambling Services Workers	10	\$ 26.41	\$ 21.52	\$ 28.86	High school diploma or equivalent
39-1014	First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	16	\$ 21.73	\$ 14.29	\$ 25.44	High school diploma or equivalent
39-1022	First-Line Supervisors of Personal Service Workers	16	\$ 19.24	\$ 13.48	\$ 22.13	Post-secondary/Associate's/Bachelor's
39-3011	Gambling Dealers	38	\$ 15.27	\$ 10.40	\$ 17.71	High school diploma or equivalent
39-5012	Hairdressers, Hairstylists, and Cosmetologists	78	\$ 17.02	\$ 10.59	\$ 20.23	Post-secondary Credential
39-5092	Manicurists and Pedicurists	11	\$ 19.90	\$ 10.20	\$ 24.74	HS diploma/Post-secondary
39-9031	Exercise Trainers and Group Fitness Instructors	58	\$ 18.48	\$ 12.19	\$ 21.63	HS diploma/Post-secondary
39-9032	Recreation Workers	88	\$ 15.31	\$ 11.36	\$ 17.28	HS diploma/Associate's/Bachelor's
41-1011	First-Line Supervisors of Retail Sales Workers	161	\$ 21.55	\$ 13.25	\$ 25.70	High school diploma or equivalent
41-1012	First-Line Supervisors of Non-Retail Sales Workers	26	\$ 36.98	\$ 21.10	\$ 44.92	High school diploma or equivalent
41-2021	Counter and Rental Clerks	42	\$ 16.75	\$ 11.76	\$ 19.24	High school diploma or equivalent
41-2022	Parts Salespersons	37	\$ 16.74	\$ 12.23	\$ 18.99	High school diploma or equivalent
41-3021	Insurance Sales Agents	39	\$ 30.18	\$ 14.99	\$ 37.77	Post-secondary/Bachelor's
41-3031	Securities, Commodities, and Financial Services Sales Agents	28	\$ 31.17	\$ 18.45	\$ 37.54	Bachelor's degree
41-3041	Travel Agents	36	\$ 18.55	\$ 13.38	\$ 21.13	HS diploma/Associate's/Bachelor's
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	110	\$ 30.54	\$ 15.80	\$ 37.92	High school diploma or equivalent
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	13	\$ 47.90	\$ 24.50	\$ 59.59	Bachelor's degree
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	139	\$ 31.20	\$ 16.04	\$ 38.78	High school diploma or equivalent
41-9022	Real Estate Sales Agents	25	\$ 28.99	\$ 15.65	\$ 35.66	Post-secondary Credential
43-1011	First-Line Supervisors of Office and Administrative Support Workers	115	\$ 27.93	\$ 18.45	\$ 32.68	High school diploma or equivalent
43-3011	Bill and Account Collectors	15	\$ 19.58	\$ 14.62	\$ 22.05	High school diploma or equivalent
43-3021	Billing and Posting Clerks	48	\$ 18.22	\$ 14.16	\$ 20.25	HS diploma/Post-secondary
43-3031	Bookkeeping, Accounting, and Auditing Clerks	160	\$ 19.99	\$ 15.33	\$ 22.32	HS diploma/Certificate/Bachelor's

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43-3051	Payroll and Timekeeping Clerks	13	\$ 22.15	\$ 15.65	\$ 25.41	Bachelor's degree
43-3071	Tellers	34	\$ 16.39	\$ 12.94	\$ 18.12	High school diploma or equivalent
43-4031	Court, Municipal, and License Clerks	24	\$ 20.51	\$ 14.40	\$ 23.56	High school diploma or equivalent
43-4051	Customer Service Representatives	335	\$ 17.37	\$ 11.93	\$ 20.09	High school diploma or equivalent
43-4061	Eligibility Interviewers, Government Programs	16	\$ 26.23	\$ 22.75	\$ 27.96	High school diploma or equivalent
43-4111	Interviewers, Except Eligibility and Loan	16	\$ 17.36	\$ 12.40	\$ 19.84	HS diploma/Associate's degree
43-4131	Loan Interviewers and Clerks	18	\$ 20.66	\$ 16.18	\$ 22.89	HS diploma/Certificate/Bachelor's
43-4151	Order Clerks	10	\$ 19.22	\$ 13.90	\$ 21.88	High school diploma or equivalent
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	18	\$ 19.57	\$ 12.68	\$ 23.02	No formal educational credential
43-5032	Dispatchers, Except Police, Fire, and Ambulance	19	\$ 20.28	\$ 13.83	\$ 23.50	High school diploma or equivalent
43-5052	Postal Service Mail Carriers	20	\$ 25.65	\$ 18.91	\$ 29.02	High school diploma or equivalent
43-5061	Production, Planning, and Expediting Clerks	41	\$ 24.68	\$ 16.67	\$ 28.69	High school diploma or equivalent
43-5071	Shipping, Receiving, and Inventory Clerks	68	\$ 18.69	\$ 13.93	\$ 21.07	High school diploma or equivalent
43-6011	Executive Secretaries and Executive Administrative Assistants	25	\$ 29.66	\$ 21.87	\$ 33.56	High school diploma or equivalent
43-6013	Medical Secretaries and Administrative Assistants	106	\$ 16.45	\$ 13.08	\$ 18.14	HS diploma/Certificate/Associate's
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	147	\$ 19.07	\$ 13.49	\$ 21.87	HS diploma/Associate's/Bachelor's
43-9041	Insurance Claims and Policy Processing Clerks	13	\$ 20.17	\$ 15.41	\$ 22.54	HS diploma/Associate's degree
43-9061	Office Clerks, General	403	\$ 18.47	\$ 12.68	\$ 21.37	HS diploma/Associate's degree
43-9199	Office and Administrative Support Workers, All Other	18	\$ 20.36	\$ 12.54	\$ 24.27	HS diploma/Associate's/Bachelor's
45-2091	Agricultural Equipment Operators	13	\$ 17.43	\$ 13.37	\$ 19.46	No formal educational credential
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	73	\$ 32.12	\$ 22.64	\$ 36.86	High school diploma or equivalent
47-2031	Carpenters	79	\$ 22.63	\$ 15.46	\$ 26.21	High school diploma or equivalent
47-2051	Cement Masons and Concrete Finishers	14	\$ 22.87	\$ 17.26	\$ 25.67	No formal educational credential
47-2061	Construction Laborers	151	\$ 20.35	\$ 15.09	\$ 22.98	No formal educational credential
47-2073	Operating Engineers and Other Construction Equipment Operators	52	\$ 29.02	\$ 20.31	\$ 33.38	High school diploma or equivalent
47-2111	Electricians	101	\$ 27.34	\$ 16.91	\$ 32.56	High school diploma or equivalent
47-2141	Painters, Construction and Maintenance	35	\$ 19.47	\$ 14.70	\$ 21.86	No formal educational credential

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47-2152	Plumbers, Pipefitters, and Steamfitters	51	\$ 29.51	\$ 18.08	\$ 35.23	High school diploma or equivalent
47-2181	Roofers	12	\$ 21.23	\$ 15.48	\$ 24.10	No formal educational credential
47-2211	Sheet Metal Workers	14	\$ 25.18	\$ 16.53	\$ 29.50	High school diploma or equivalent
47-4011	Construction and Building Inspectors	11	\$ 26.80	\$ 19.26	\$ 30.57	High school diploma or equivalent
47-4051	Highway Maintenance Workers	13	\$ 21.13	\$ 16.10	\$ 23.64	High school diploma or equivalent
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	48	\$ 36.78	\$ 23.07	\$ 43.64	High school diploma or equivalent
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	21	\$ 25.00	\$ 17.81	\$ 28.60	Post-secondary Credential
49-3021	Automotive Body and Related Repairers	17	\$ 20.98	\$ 13.79	\$ 24.58	High school diploma or equivalent
49-3023	Automotive Service Technicians and Mechanics	90	\$ 21.95	\$ 13.47	\$ 26.19	Post-secondary Credential
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	30	\$ 22.85	\$ 16.90	\$ 25.82	High school diploma or equivalent
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	16	\$ 25.98	\$ 18.55	\$ 29.70	High school diploma or equivalent
49-3093	Tire Repairers and Changers	12	\$ 15.48	\$ 12.93	\$ 16.75	No formal educational credential
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	36	\$ 24.06	\$ 16.02	\$ 28.09	Post-secondary Credential
49-9041	Industrial Machinery Mechanics	91	\$ 28.13	\$ 19.20	\$ 32.60	High school diploma or equivalent
49-9052	Telecommunications Line Installers and Repairers	11	\$ 23.41	\$ 17.69	\$ 26.26	High school diploma or equivalent
49-9071	Maintenance and Repair Workers, General	165	\$ 19.26	\$ 12.56	\$ 22.61	HS diploma/Post-secondary
49-9098	Helpers--Installation, Maintenance, and Repair Workers	11	\$ 15.59	\$ 12.67	\$ 17.04	HS diploma/Certificate/Associate's
49-9099	Installation, Maintenance, and Repair Workers, All Other	18	\$ 20.28	\$ 13.87	\$ 23.49	HS diploma/Certificate/Associate's
51-1011	First-Line Supervisors of Production and Operating Workers	104	\$ 33.98	\$ 20.36	\$ 40.80	High school diploma or equivalent
51-2028	Electrical, Electronic, and Electromechanical Equipment Assemblers, Except Coil Winders, Tapers, and Finishers	44	\$ 18.31	\$ 13.50	\$ 20.72	High school diploma or equivalent
51-2031	Engine and Other Machine Assemblers	22	\$ 23.70	\$ 17.39	\$ 26.86	High school diploma or equivalent
51-2092	Team Assemblers	198	\$ 16.94	\$ 13.96	\$ 18.43	High school diploma or equivalent
51-2099	Assemblers and Fabricators, All Other	34	\$ 16.85	\$ 13.88	\$ 18.34	High school diploma or equivalent

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51-3021	Butchers and Meat Cutters	14	\$ 15.21	\$ 11.89	\$ 16.87	High school diploma or equivalent
51-3092	Food Batchmakers	24	\$ 18.23	\$ 12.55	\$ 21.07	HS diploma/Post-secondary
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	64	\$ 20.61	\$ 14.94	\$ 23.44	High school diploma or equivalent
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	16	\$ 18.55	\$ 13.96	\$ 20.85	High school diploma or equivalent
51-4041	Machinists	86	\$ 21.37	\$ 15.50	\$ 24.30	High school diploma or equivalent
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	44	\$ 16.62	\$ 13.00	\$ 18.43	No formal educational credential
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	28	\$ 20.53	\$ 13.64	\$ 23.97	High school diploma or equivalent
51-4111	Tool and Die Makers	30	\$ 29.02	\$ 21.49	\$ 32.78	Post-secondary Credential
51-4121	Welders, Cutters, Solderers, and Brazers	69	\$ 21.81	\$ 15.71	\$ 24.86	High school diploma or equivalent
51-5112	Printing Press Operators	15	\$ 19.46	\$ 14.08	\$ 22.15	HS diploma/Post-secondary
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	11	\$ 15.39	\$ 12.54	\$ 16.81	High school diploma or equivalent
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	11	\$ 16.75	\$ 11.99	\$ 19.14	High school diploma or equivalent
51-8031	Water and Wastewater Treatment Plant and System Operators	13	\$ 24.69	\$ 19.24	\$ 27.41	High school diploma or equivalent
51-9011	Chemical Equipment Operators and Tenders	41	\$ 30.64	\$ 21.50	\$ 35.20	High school diploma or equivalent
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	22	\$ 21.17	\$ 16.19	\$ 23.66	High school diploma or equivalent
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	13	\$ 18.50	\$ 14.27	\$ 20.61	High school diploma or equivalent
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	80	\$ 20.21	\$ 14.15	\$ 23.24	High school diploma or equivalent
51-9111	Packaging and Filling Machine Operators and Tenders	37	\$ 17.95	\$ 13.05	\$ 20.41	High school diploma or equivalent
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	17	\$ 21.01	\$ 14.76	\$ 24.13	High school diploma or equivalent
51-9161	Computer Numerically Controlled Tool Operators	38	\$ 21.66	\$ 16.07	\$ 24.45	HS diploma/Certificate/Associate's

SOC Code	Occupation	Average Annual Openings	Hourly Mean Wage	Hourly Entry Wage2	Hourly Exp'd Wage2	Required Education & Training
51-9162	Computer Numerically Controlled Tool Programmers	10	\$ 27.22	\$ 21.09	\$ 30.29	HS diploma/Certificate/Associate's
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	16	\$ 18.39	\$ 14.34	\$ 20.41	High school diploma or equivalent
51-9198	Helpers-Production Workers	25	\$ 17.51	\$ 13.77	\$ 19.39	HS diploma/Post-secondary
51-9199	Production Workers, All Other	34	\$ 16.46	\$ 12.04	\$ 18.67	High school diploma or equivalent
53-1047	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	59	\$ 25.53	\$ 17.78	\$ 29.41	High school diploma or equivalent
53-3032	Heavy and Tractor-Trailer Truck Drivers	297	\$ 22.76	\$ 15.73	\$ 26.28	Post-secondary Credential
53-3033	Light Truck Drivers	119	\$ 20.25	\$ 12.40	\$ 24.18	High school diploma or equivalent
53-3051	Bus Drivers, School	40	\$ 18.61	\$ 14.81	\$ 20.51	Post-secondary Credential
53-3052	Bus Drivers, Transit and Intercity	32	\$ 17.87	\$ 15.08	\$ 19.26	High school diploma or equivalent
53-3099	Motor Vehicle Operators, All Other	11	\$ 15.70	\$ 11.00	\$ 18.05	Post-secondary Credential
53-7051	Industrial Truck and Tractor Operators	70	\$ 18.36	\$ 14.54	\$ 20.28	Post-secondary Credential
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	336	\$ 16.39	\$ 12.85	\$ 18.16	High school diploma or equivalent
53-7081	Refuse and Recyclable Material Collectors	17	\$ 20.72	\$ 14.94	\$ 23.60	HS diploma/Post-secondary