

GREAT LAKES BAY MICHIGAN WORKS!
Executive Committee Minutes
February 28, 2022

EXEC COMM MEMBERS PRESENT

John Kaczynski
Brian McBride
Dan Wortman
Vaughn Begick
Scott Noesen
Carl Ruth

EXEC COMM MEMBERS ABSENT

Brian Sheets

MWA STAFF

Christopher Rishko
Sarah Babcock

ITEM #1: CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Vice Chairman Kaczynski called the Executive Committee Meeting to order Monday, February 28, 2022 at 2:35 p.m. The meeting was held at The Great Hall at 5121 Bay City Road, Midland, MI 48642.

ITEM #2: ROLL CALL

The above members were present, and a quorum was met.

ITEM #3: APPROVAL OF AGENDA

Vice Chairman Kaczynski presented the Agenda to the Executive Committee.

Chairman Ruth brought it to the attention of the Executive Committee that the Audience for the Public section has been moved to the end of the Agenda, instead of being at the beginning of the Agenda like in meetings passed, without approval from the Board. CEO Rishko responded by stating there is no rule in the Open Meetings Act that states that the Audience for the Public section needs to be at the beginning of the Agenda. Discussion ensued, and the Executive Committee concluded to place the Audience for the Public section back to where it previously was, between Item numbers 3 and 4, as well as to start telling audience members that they have a 3-minute time limit if they wish to speak during the Audience for the Public section.

It was also brought to the attention of the Executive Committee that the numbering of the Agenda was off, and it was requested that the correct numerical order of the numbering in the Agenda be reflected in these Minutes.

McBride motioned and Ruth supported:

To approve the Agenda as it was presented to the Executive Committee, with the amendments of moving the Audience for the Public section permanently after Item 3, instead of it being at the bottom of the Agenda, to adopt a 3 minute time limit for audience members to speak, and to fix the numbering of the Agenda to be reflected in these Minutes.

The motion was approved by voice vote.

ITEM #4: AUDIENCE FOR THE PUBLIC

None

Minutes Approved

ITEM #5: CORRECTING AND APPROVING THE MINUTES

A. Minutes from November 29, 2021 Executive Committee Meeting

Ruth motioned and Begick supported:

To approve the November 29, 2021 Minutes as presented to the Executive Committee.

The motion was approved by voice vote.

ITEM #6: REPORTS/ACTION/DISCUSSION ITEMS

A. Proposed CY22 CEO Strategic Goals

CEO Rishko presented his proposed goals to the Executive Committee. The goals presented to the Executive Committee are summarized as follows: 1) to implement a Three-Five Year Strategic Plan, 2) to identify and implement a New Board Structure, 3) to identify and implement Board approved Program and Fiscal Performance metrics and performance criteria, and 4) to continue the expenditure reduction implementation process.

CEO Rishko stated that he foresees the Strategic Plan kicking off this upcoming Summer of 2022, and that the Three-Five Year Strategic Plan is really in two phases: a One-Three Year Strategic Plan and a Three-Five Year Strategic Plan. Vice Chairman Noesen stated that he believes CEO Rishko should focus more on the Three-Five Year Strategic Plan versus a One-Three Year Strategic Plan. Rishko responded by saying that the entire Strategic Plan itself will focus on the Five-Year Plan, but it will be broken down into steps by using years as dividers.

In regard to Performance metrics, Vice Chairman Kaczynski stated to track the Sixty by 30 data, and that Great Lakes Bay Michigan Works! could be the conduit in regard to what needs to be done to get to that "Sixty" for the Great Lakes Bay Region. Vice Chairman Kaczynski also stated that he believes CEO Rishko should incorporate DEI in the reports. CEO Rishko stated that Great Lakes Bay Michigan Works! does monitor the DEI numbers internally. Vice Chairman Kaczynski responded that it would be great if those numbers were reported to the Board to show where Great Lakes Bay Michigan Works! stands in regard to DEI in the region and state.

In regard to budget, CEO Rishko stated that coming in under budget is a subgoal but would like to be over budget on Program. Performance metrics will meet established LEO and state targets. It was discussed and concluded that 90% be the targeting goal for Goal 3. A change to Goal 4 is to come in under budget on the Administrative side.

Before voting to approve CEO Rishko's presented Goals, Chairman Ruth stated that issues between CEO Rishko and Saginaw County need to be cleared up before it is decided to move forward with the CEO Performance Evaluation. He stated that issues that arose regarding the Interlocal Agreement need to be cleaned up between CEO Rishko, the Executive Committee, and Saginaw County. He also stated that there will be problems in the future between Great Lakes Bay Michigan Works! and Saginaw County if the issues that are still pending are not figured out. Vice Chairman Kaczynski and Vice Chairman Noesen stated that it is not just CEO Rishko's responsibility to make this discussion and change happen, but also the responsibility of the Executive Committee. A meeting between the Saginaw County Controller, the Saginaw County Fiscal Department, CEO Rishko, and the Executive Committee need to take place in order to move forward.

Begick motioned and Wortman supported:

To accept the Goals CEO Rishko presented to the Executive Committee, with adjustments to Goal 3 and Goal 4.

B. Reports

None

C. Discussion

None

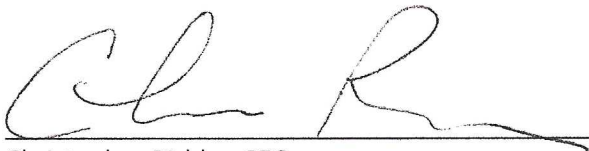
ITEM #7: ADJOURNMENT

Wortman motioned and Begick supported:

To adjourn the Executive Committee meeting.

The motion passed by voice vote.

Vice Chairman Kaczynski adjourned the Executive Committee meeting at 3:20 p.m.

A handwritten signature in black ink, appearing to read 'Ch R', is written over a horizontal line.

Christopher Rishko, CEO

05/16/2022

Date