

GREAT LAKES BAY MICHIGAN WORKS!
Joint Board of Directors Minutes
November 29, 2021

CONS BOARD MEMBERS

PRESENT

Vaughn Begick
Jan Bunting
Marie Fox
Tom Herek
Jim Horton
Gerald Little
Sheldon Matthews
Margaret McAvoy
Scott Noesen
Carl Ruth
Jack Tany
Michael Webster

WDB MEMBERS PRESENT

John Kaczynski
Trevor Keyes
Brian Klele
Bryan Klett
Brian McBride
Carrie Prosowski
Chad Wurtzel

CONS BD MEMBERS

ABSENT

Jim Geisler

WDB MEMBERS ABSENT

Frank Cloutier
Colleen Markel
Dr. Kelley Peatross
Bob Peters
Brian Sheets
Chris Taylor
Dan Wortman

MWA STAFF

Chris Rishko
Sarah Babcock
Ray Ogden
Kristen Wenzel

GUESTS

Kim Onstott – GIRESD
Jerrard Johnson – SVRC
Sara Eastman – Legal Counsel

Anna Willman-Onstott – Delta
Evan Linskey – LMI
Greg Schmidt – Dow

ITEM #1: CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Co-Chair Ruth called the Joint Board of Directors Meeting to order Monday, November 29, 2021, at 3:35 p.m. The meeting was held at The Great Hall Banquet and Convention Center, 5121 Bay City Road Midland, Michigan 48642.

ITEM #2: ROLL CALL

The above members were present, and a quorum was not met.

ITEM #3: ADJOURNMENT

Co-Chair Ruth adjourned the Joint Board of Directors Meeting because there was not a quorum of the Workforce Development Board.

Minutes Approved

GREAT LAKES BAY MICHIGAN WORKS!

Executive Committee Minutes

November 29, 2021

EXECUTIVE COMMITTEE MEMBERS

PRESENT

John Kaczynski
Brian McBride
Vaughn Begick
Margaret McAvoy
Scott Noesen
Carl Ruth

EXECUTIVE COMMITTEE

MEMBERS ABSENT

Brian Sheets
Dan Wortman

OTHER BOARD MEMBERS PRESENT

Trevor Keyes
Brian Klele
Bryan Klett
Carrie Prosowski
Chad Wurtzel
Jan Bunting
Marie Fox
Tom Herek
Jim Horton
Gerald Little
Sheldon Matthews
Jack Tany
Michael Webster

MWA STAFF

Chris Rishko
Sarah Babcock
Kristen Wenzel
Ray Ogden

GUESTS

Kim Onstott – GIRESD
Greg Schmidt – Dow
Jerrard Johnson – SVRC
Anna Willman-Onstott – Delta
Evan Linskey – LMI
Sara Eastman

ITEM #1: CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Co-Chair Ruth called the Executive Committee Meeting to order Monday, November 29, 2021, at 3:36 p.m. The meeting was held at The Great Hall Banquet and Convention Center, 5121 Bay City Road Midland, Michigan 48642.

ITEM #2: ROLL CALL

The above members were present, and a quorum was met.

ITEM #3: APPROVAL OF AGENDA

Co-Chair Ruth presented the Agenda to the Executive Committee, and CEO Rishko stated there were no additions to the agenda.

Noesen motioned and Kaczynski supported:

To approve the Agenda as presented to the Executive Committee.

The motion passed by voice vote.

ITEM #4: INTRODUCTIONS OF NEW BOARD MEMBERS

No new members were present.

ITEM #5: CORRECTING AND APPROVING THE MINUTES

- A. Minutes from the August 30th, 2021 Joint Board of Directors Meeting
&
- B. Minutes from the September 30th, 2021 Executive Committee Meeting

Kaczynski motioned and McBride supported:

To approve the August 30th, 2021 Joint Board of Directors Minutes and the September 30th, 2021 Executive Committee Minutes as presented to the Executive Committee.

The motion passed by voice vote.

ITEM #6: REGIONAL LABOR MARKET UPDATE

- A. Mr. Evan Linskey, an Economic Analyst from Michigan LMI, presented to the Executive Committee. Items included in Mr. Linskey's report are Jobless Rates following the beginning of the pandemic versus pre-pandemic levels, Labor Force levels during the pandemic, a Top-Industries chart of East Central Michigan, Level of Education rates in East Central Michigan with educational attainment and earnings, 2018-2028 Regional Projections, Projected Employment (2028) by Education and Training, Projects by Education and Training Requirements, Top Occupations by Education and Training, Median Wages across Michigan, High-Demand Occupations with a Low-Wage, Median Age by County Across Michigan, Indexed Recent Labor Force Trends Post Recessions, Population Changes (2010-2020), and Quarterly Michigan Payroll Employment.

ITEM #7: CONSENT AGENDA

- A. None

ITEM #8: REPORTS/ACTION/DISCUSSION ITEMS

- A. Reports:

- a) FY 2021 Q4 Fiscal Report & Claims Report

CEO Rishko presented the Fiscal Report to the Executive Committee. Items included in the Fiscal Report are Administrative Budget Expenditures, Saginaw-Midland-Bay Cost Centers and Service Contract Allocations, FY 2021 GLBMW! PATH Expenditures, FY 2021 GLBMW! ES Expenditures, FY 2021 GLBMW! DW Expenditures, FY 2021 GLBMW! Adult Expenditures, FY 2021 GLBMW! Youth Expenditures, and the GLBMW! Claims Report.

McAvoy motioned and Kaczynski supported:

To approve the FY 2021 Q4 Fiscal Report & Claims Report as presented to the Executive Committee.

The motion was approved by voice vote.

b) PY 2021 Q1 Program Performance Report

CEO Rishko presented the Program Performance Report to the Executive Committee. Items included in the Program Performance Report are PY 2021 Q1 WIOA Performance, PY 2020 WIOA Performance, 2019 WIOA Performance, 2021 Q1 WIOA Adult Program Performance, 2021 Q1 DW Program Performance, 2021 Q1 WIOA Youth Program Performance, 2021 Q1 TAA Program Performance, and 2021 Q1 Wagner-Peyser Program Performance.

Commissioner Noesen asked how the tables are listed. CEO Rishko stated that the tables are based on an allocation, but he is going to get clarification and get back to Commissioner Noesen.

McAvoy motioned and Kaczynski supported:

To approve the PY 2021 Q1 Program Performance Report as presented to the Executive Committee.

The motion was approved by voice vote.

c) CEO Report 2021 Q4

CEO Rishko presented the 2021 Q4 CEO Report to the Executive Committee. Items included in the CEO Report are Labor Force Participation Rates, Average Population Growth, GLBMW! Service Center Traffic Numbers, number of Jobs Posted each quarter from 2019-2021, number of Jobs Filled each quarter from 2019-2021, an Industry Snapshot for the Great Lakes Bay Region, an Occupation Snapshot for the Great Lakes Bay Region, and Participant Spotlights.

Commissioner Webster asked what Great Lakes Bay Michigan Works! is doing to help with unemployment numbers. CEO Rishko replied by stating that those numbers will decrease by working with employers and reevaluating what employers need in order to get people reengaged in the workforce, as well as understanding the education barrier. MiCareer Quest is a great example of connecting employers with the workforce of our future.

McAvoy motioned and Kaczynski supported:

To receive and file the 2021 Q4 CEO Report as presented to the Executive Committee.

The motion was approved by voice vote.

B. Action:

a) None

C. Discussion:

a) None

ITEM #9: AUDIENCE FOR THE PUBLIC

Audience members listed above introduced themselves to the Executive Committee.

After audience members introduced themselves, Commissioner Webster read a letter written by Saginaw County Controller Robert Belleman, to the Executive Committee, all other Board Members present, as well as to the audience. The letter was emailed to the full Joint Board of Directors prior to this meeting. The letter detailed the unofficial findings of the Targeted Monitoring Review that concluded on October 27, 2021, stating there were no

findings. The letter expressed that Mr. Belleman is concerned about how CEO Rishko has handled this Targeting Monitoring Review, implementing scare tactics to drive a wedge between the other counties and the County of Saginaw. Mr. Belleman's letter also expressed concern regarding the amount of money Great Lakes Bay Michigan Works! spent during the events leading up to the Targeted Monitoring Review. The letter concluded with Mr. Belleman stating that Mr. Rishko should resign as Chief Executive Office of Great Lakes Bay Michigan Works!. After Commissioner Webster finished reading the letter, he stated "the Interlocal Agreement is supposed to bring us together, but Chris has worked hard to pin us all on one another."

CEO Rishko stated that he has been compliant and transparent. Rishko also stated that he would like to know where Mr. Belleman got his Conflict-of-Interest information from. Rishko said that at no time did he try to stop or destroy the union regarding Michigan Works!, and that Mr. Ruth should have emails in his inbox that supports that Mr. Rishko did try to contact Mr. Belleman. Mr. Rishko stated that we cannot move on the Department of Labor's findings of the Targeting Monitoring Review because we don't have the official letter yet. Rishko stated that he attempted to contact Mr. Belleman multiple times. Rishko reminded the Executive Committee, and all other Joint Board of Directors members present, that he works for them and not for Mr. Belleman.

Commissioner Webster asked how we are going to operate in the spirit of the Interlocal Agreement and work together. Commissioner Noesen answered by stating that the counties are working together.

Audience member Sara Eastman stated that Mr. Rishko is presently represented by legal counsel. She also stated that a lot of statements have been read into the record today at this meeting. Ms. Eastman reminded the Executive Committee and other Joint Board of Directors Members present that the job of this board is to do the right thing; that the job of this board isn't to get along, it's to do the right thing. She stated that it is concerning that a board member is speaking on behalf of a fiscal entity to ask for the resignation of Mr. Rishko. Ms. Eastman also stated that Mr. Rishko is her husband, and that she has witnessed him researching the law many times to make sure he is following all laws and regulations because he wants to see this organization succeed. She also stated that Mr. Rishko could make double the amount of money anywhere else, but stays because he cares of the region and wants to make a difference.

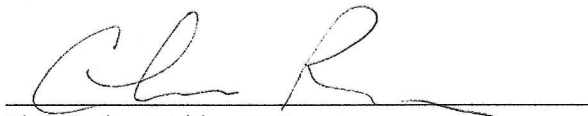
ITEM #10: ADJOURNMENT

Begick motioned and McBride supported:

To adjourn the Executive Committee meeting.

The motion passed by voice vote.

Co-Chair Ruth adjourned the Executive Committee meeting at 5:09 p.m.



Christopher Rishko, CEO

02/18/2022
Date