

High-Demand High-Wage Job Outlook through 2027

SOC Code	Occupation	Average Annual Openings	Hourly Mean Wage	Hourly Entry Wage2	Hourly Exp'd Wage2	Required Education & Training
11-0000	Management Occupations, All	815	\$ 51.92	\$ 30.49	\$ 62.65	Bachelor's degree or higher
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	29	\$ 28.53	\$ 19.08	\$ 33.25	Bachelor's degree
13-1031	Claims Adjusters, Examiners, and Investigators	14	\$ 33.68	\$ 23.30	\$ 38.87	High school diploma or equivalent
13-1041	Compliance Officers	22	\$ 32.27	\$ 21.47	\$ 37.67	Bachelor's degree
13-1051	Cost Estimators	22	\$ 31.76	\$ 19.53	\$ 37.88	Bachelor's degree
13-1071	Human Resources Specialists	72	\$ 30.71	\$ 19.95	\$ 36.09	Bachelor's degree
13-1075	Labor Relations Specialists	11	\$ 38.26	\$ 24.96	\$ 44.90	Bachelor's degree
13-1081	Logisticians	22	\$ 40.37	\$ 24.37	\$ 48.37	Bachelor's degree
13-1111	Management Analysts	54	\$ 49.83	\$ 28.99	\$ 60.26	Bachelor's degree
13-1131	Fundraisers	13	\$ 28.22	\$ 17.16	\$ 33.75	Bachelor's degree
13-1151	Training and Development Specialists	32	\$ 30.82	\$ 17.84	\$ 37.31	Bachelor's degree
13-1161	Market Research Analysts and Marketing Specialists	74	\$ 28.78	\$ 15.86	\$ 35.24	Bachelor's degree
13-1198	Project Management Specialists and Business Operations Specialists, All Other	128	\$ 39.65	\$ 23.35	\$ 47.81	Bachelor's degree
13-2011	Accountants and Auditors	132	\$ 36.77	\$ 22.49	\$ 43.92	Bachelor's degree
13-2052	Personal Financial Advisors	14	\$ 46.37	\$ 19.95	\$ 59.58	Bachelor's degree
13-2072	Loan Officers	28	\$ 29.41	\$ 17.13	\$ 35.55	Bachelor's degree
13-2098	Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	33	\$ 37.28	\$ 25.24	\$ 43.29	Bachelor's degree
15-1121	Information Technology Occupations, All		\$ 37.21	\$ 24.22	\$ 43.71	Associate's/Bachelor's/Certificate/Lic.
17-2071	Electrical Engineers	13	\$ 42.61	\$ 27.23	\$ 50.30	Bachelor's degree
17-2112	Industrial Engineers	51	\$ 44.60	\$ 27.50	\$ 53.15	Bachelor's degree
17-2141	Mechanical Engineers	75	\$ 40.97	\$ 26.94	\$ 47.98	Bachelor's degree
17-2199	Engineers, All Other	14	\$ 44.94	\$ 26.50	\$ 54.17	Bachelor's degree
17-3026	Industrial Engineering Technologists and Technicians	11	\$ 28.29	\$ 19.02	\$ 32.93	Associate's degree
19-2031	Chemists	10	\$ 45.24	\$ 28.56	\$ 53.58	Bachelor's degree
19-3031	Clinical, Counseling, and School Psychologists	12	\$ 41.38	\$ 26.69	\$ 48.73	Doctoral or professional degree
21-1011	Substance Abuse and Behavioral Disorder Counselors	45	\$ 22.98	\$ 15.21	\$ 26.87	Bachelor's degree

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21-1012	Educational, Guidance, and Career Counselors and Advisors	32	\$ 26.77	\$ 17.50	\$ 31.40	Master's degree
21-1014	Mental Health Counselors	17	\$ 25.39	\$ 19.10	\$ 28.53	Master's degree
21-1021	Child, Family, and School Social Workers	68	\$ 23.80	\$ 16.34	\$ 27.54	Bachelor's degree
21-1022	Healthcare Social Workers	29	\$ 25.81	\$ 18.20	\$ 29.61	Master's degree
21-1023	Mental Health and Substance Abuse Social Workers	17	\$ 25.39	\$ 19.10	\$ 28.53	Master's degree
21-1093	Social and Human Service Assistants	61	\$ 15.07	\$ 10.90	\$ 17.15	High school diploma or equivalent
23-1011	Lawyers	21	\$ 49.47	\$ 25.86	\$ 61.28	Doctoral or professional degree
23-2011	Paralegals and Legal Assistants	21	\$ 23.38	\$ 17.08	\$ 26.54	Associate's degree
25-1071	Health Specialties Teachers, Postsecondary	14	\$ 46.56	\$ 24.21	\$ 57.73	Doctoral or professional degree
25-2021	Elementary School Teachers, Except Special Education	99	\$ 30.13	\$ 20.07	\$ 35.16	Bachelor's degree
25-2022	Middle School Teachers, Except Special and Career/Technical Education	41	\$ 28.85	\$ 18.71	\$ 33.91	Bachelor's degree
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	62	\$ 28.91	\$ 19.57	\$ 33.59	Bachelor's degree
25-2052	Special Education Teachers, Kindergarten and Elementary School	12	\$ 30.72	\$ 21.18	\$ 35.49	Bachelor's degree
25-9031	Instructional Coordinators	12	\$ 34.74	\$ 22.24	\$ 40.99	Bachelor's degree
29-1051	Pharmacists	12	\$ 58.74	\$ 51.08	\$ 62.57	Doctoral or professional degree
29-1069	Physicians and Surgeons, All Other	13	\$ 87.00	\$ 26.71	\$ 117.15	Doctoral or professional degree
29-1071	Physician Assistants	15	\$ 53.66	\$ 44.02	\$ 58.48	Master's degree
29-1122	Occupational Therapists	16	\$ 36.65	\$ 28.06	\$ 40.95	Master's degree
29-1123	Physical Therapists	24	\$ 41.24	\$ 30.39	\$ 46.67	Doctoral or professional degree
29-1126	Respiratory Therapists	16	\$ 28.46	\$ 22.89	\$ 31.25	Associate's degree
29-1127	Speech-Language Pathologists	18	\$ 35.79	\$ 25.37	\$ 41.00	Master's degree
29-1141	Registered Nurses	262	\$ 32.51	\$ 26.19	\$ 35.68	Bachelor's degree
29-1171	Nurse Practitioners	24	\$ 49.27	\$ 39.98	\$ 53.91	Master's degree
29-1228	Physicians, All Other; and Ophthalmologists, Except Pediatric	13	\$ 87.00	\$ 26.71	\$ 117.15	Doctoral or professional degree

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29-1292	Dental Hygienists	20	\$ 29.37	\$ 24.42	\$ 31.84	Associate's degree
29-2011	Medical and Clinical Laboratory Technologists	16	\$ 23.89	\$ 15.03	\$ 28.32	Bachelor's degree
29-2012	Medical and Clinical Laboratory Technicians	15	\$ 23.89	\$ 15.03	\$ 28.32	Associate's degree or higher
29-2042	Emergency Medical Technicians	20	\$ 16.01	\$ 11.27	\$ 18.38	Postsecondary nondegree award
29-2043	Paramedics	20	\$ 16.04	\$ 11.29	\$ 18.41	Postsecondary nondegree award
29-1292	Dental Hygienists	20	\$ 29.37	\$ 24.42	\$ 31.84	Associate's degree
29-2034	Radiologic Technologists and Technicians	17	\$ 27.78	\$ 21.43	\$ 30.96	Associate's degree
29-2055	Surgical Technologists	16	\$ 21.46	\$ 15.80	\$ 24.29	Postsecondary nondegree award
29-2061	Licensed Practical and Licensed Vocational Nurses	57	\$ 23.77	\$ 19.94	\$ 25.69	Postsecondary nondegree award
31-1014	Nursing Assistants	304	\$ 14.61	\$ 12.10	\$ 15.87	Postsecondary nondegree award
31-2011	Occupational Therapy Assistants	12	\$ 23.09	\$ 17.05	\$ 26.10	Associate's degree
31-2021	Physical Therapist Assistants	32	\$ 24.78	\$ 19.38	\$ 27.48	Associate's degree
31-9091	Dental Assistants	42	\$ 19.70	\$ 16.17	\$ 21.47	Postsecondary nondegree award
31-9092	Medical Assistants	124	\$ 16.01	\$ 13.20	\$ 17.42	Postsecondary nondegree award
31-9097	Phlebotomists	28	\$ 16.77	\$ 13.23	\$ 18.55	Postsecondary nondegree award
33-2011	Firefighters	18	\$ 21.69	\$ 12.97	\$ 26.05	Postsecondary nondegree award
33-3012	Correctional Officers and Jailers	40	\$ 25.62	\$ 18.94	\$ 28.96	High school diploma or equivalent
33-3051	Police and Sheriffs Patrol Officers	46	\$ 27.11	\$ 18.86	\$ 31.24	High school diploma or equivalent
35-1011	Chefs and Head Cooks	17	\$ 26.29	\$ 16.09	\$ 31.39	High school diploma or equivalent
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	29	\$ 23.72	\$ 17.63	\$ 26.76	High school diploma or equivalent
37-3013	Tree Trimmers and Pruners	18	\$ 20.87	\$ 16.15	\$ 23.24	High school diploma or equivalent
39-1013	First-Line Supervisors of Gambling Services Workers	19	\$ 24.96	\$ 17.42	\$ 28.73	High school diploma or equivalent
41-1012	First-Line Supervisors of Non-Retail Sales Workers	27	\$ 37.10	\$ 22.54	\$ 44.38	High school diploma or equivalent
41-3031	Securities, Commodities, and Financial Services Sales Agents	37	\$ 28.11	\$ 16.85	\$ 33.74	Bachelor's degree
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	109	\$ 30.98	\$ 15.75	\$ 38.59	High school diploma or equivalent
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	15	\$ 51.26	\$ 27.20	\$ 63.29	Bachelor's degree

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41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	133	\$ 31.04	\$ 15.90	\$ 38.60	High school diploma or equivalent
43-1011	First-Line Supervisors of Office and Administrative Support Workers	126	\$ 28.52	\$ 17.11	\$ 34.22	High school diploma or equivalent
43-4031	Court, Municipal, and License Clerks	23	\$ 20.50	\$ 15.27	\$ 23.11	High school diploma or equivalent
43-4061	Eligibility Interviewers, Government Programs	16	\$ 27.20	\$ 22.00	\$ 29.79	High school diploma or equivalent
43-5052	Postal Service Mail Carriers	18	\$ 25.20	\$ 18.05	\$ 28.77	High school diploma or equivalent
43-5061	Production, Planning, and Expediting Clerks	39	\$ 24.59	\$ 16.23	\$ 28.77	High school diploma or equivalent
43-6011	Executive Secretaries and Executive Administrative Assistants	24	\$ 28.06	\$ 19.49	\$ 32.34	High school diploma or equivalent
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	78	\$ 31.69	\$ 21.31	\$ 36.88	High school diploma or equivalent
47-2031	Carpenters	100	\$ 21.53	\$ 14.84	\$ 24.88	High school diploma or equivalent
47-2051	Cement Masons and Concrete Finishers	17	\$ 23.68	\$ 15.84	\$ 27.60	No formal educational credential
47-2061	Construction Laborers	171	\$ 19.47	\$ 14.54	\$ 21.93	No formal educational credential
47-2073	Operating Engineers and Other Construction Equipment Operators	53	\$ 25.72	\$ 18.91	\$ 29.13	High school diploma or equivalent
47-2111	Electricians	113	\$ 25.89	\$ 15.94	\$ 30.87	High school diploma or equivalent
47-2132	Insulation Workers, Mechanical	5	\$ 23.53	\$ 15.85	\$ 27.37	High school diploma or equivalent
47-2152	Plumbers, Pipefitters, and Steamfitters	57	\$ 28.06	\$ 18.86	\$ 32.65	High school diploma or equivalent
47-2211	Sheet Metal Workers	16	\$ 25.36	\$ 16.54	\$ 29.78	High school diploma or equivalent
47-4011	Construction and Building Inspectors	12	\$ 24.76	\$ 15.51	\$ 29.38	High school diploma or equivalent
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	47	\$ 34.30	\$ 20.26	\$ 41.32	High school diploma or equivalent
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	26	\$ 31.48	\$ 26.48	\$ 33.99	Postsecondary nondegree award
49-3021	Automotive Body and Related Repairers	17	\$ 20.96	\$ 14.08	\$ 24.40	High school diploma or equivalent
49-3023	Automotive Service Technicians and Mechanics	77	\$ 21.53	\$ 13.41	\$ 25.59	Postsecondary nondegree award
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	26	\$ 22.08	\$ 16.25	\$ 25.00	High school diploma or equivalent

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49-3042	Mobile Heavy Equipment Mechanics, Except Engines	14	\$ 24.59	\$ 16.48	\$ 28.65	High school diploma or equivalent
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	35	\$ 21.66	\$ 14.86	\$ 25.06	Postsecondary nondegree award
49-9041	Industrial Machinery Mechanics	88	\$ 24.15	\$ 16.05	\$ 28.21	High school diploma or equivalent
49-9052	Telecommunications Line Installers and Repairers	12	\$ 21.32	\$ 16.33	\$ 23.81	High school diploma or equivalent
51-1011	First-Line Supervisors of Production and Operating Workers	102	\$ 33.34	\$ 19.95	\$ 40.03	High school diploma or equivalent
51-2031	Engine and Other Machine Assemblers	26	\$ 25.00	\$ 17.20	\$ 28.90	High school diploma or equivalent
51-2051	Fiberglass Laminators and Fabricators	10	\$ 18.89	\$ 15.61	\$ 20.54	High school diploma or equivalent
51-2092	Team Assemblers	193	\$ 17.35	\$ 12.55	\$ 19.75	High school diploma or equivalent
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	56	\$ 18.13	\$ 13.53	\$ 20.44	High school diploma or equivalent
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	18	\$ 19.80	\$ 15.21	\$ 22.10	High school diploma or equivalent
51-4041	Machinists	87	\$ 20.93	\$ 15.20	\$ 23.80	High school diploma or equivalent
51-4111	Tool and Die Makers	27	\$ 26.18	\$ 18.27	\$ 30.13	Postsecondary nondegree award
51-4121	Welders, Cutters, Solderers, and Brazers	64	\$ 18.94	\$ 13.36	\$ 21.74	High school diploma or equivalent
51-8031	Water and Wastewater Treatment Plant and System Operators	12	\$ 23.61	\$ 17.75	\$ 26.54	High school diploma or equivalent
51-9011	Chemical Equipment Operators and Tenders	60	\$ 31.20	\$ 24.62	\$ 34.50	High school diploma or equivalent
51-9161	Computer Numerically Controlled Tool Operators	28	\$ 20.31	\$ 15.16	\$ 22.89	High school diploma or equivalent
53-1047	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	48	\$ 24.56	\$ 16.02	\$ 28.83	High school diploma or equivalent
53-3052	Bus Drivers, Transit and Intercity	24	\$ 16.39	\$ 12.79	\$ 18.19	High school diploma or equivalent
53-3031	Driver/Sales Workers	48	\$ 16.41	\$ 10.44	\$ 19.39	High school diploma or equivalent
53-3032	Heavy and Tractor-Trailer Truck Drivers	279	\$ 21.19	\$ 14.62	\$ 24.47	Postsecondary nondegree award