

Going PRO Talent Fund

Independent Application For FY22 Employer Example

Employer Information

Employer Name	FEIN
FY22 Example Employer	123456789
DBA Name	Application Type
FY22 Example Employer Name to Appear on Awards List	Independent
Site/Plant/Facility Name	Primary NAICS
Example Employer Site - East Lansing Location : Lansing	811118 : Other Automotive Mechanical and Electrical Repair and Maintenance
Street Address Line 1	Street Address Line 2
1235 Street Name	Bldg. A
ZIP Code	County
48912	Ingham County
City	State
Lansing	MI
Primary Business Cluster	Secondary Business Cluster
Manufacturing - Automotive	Business - Other
Years in business	Employer Website
40	www.example.com
Total Number of full-time permanent employees	Publish Name
53	FY22 Example Employer Name to Appear on Awards List

Diversity, Equity, and Inclusion

Applicable category selected

Veteran-owned

Michigan Tax Obligation

Sales Tax License	Current on all State of Michigan Tax Obligations
1234599923	Yes

Primary Contact

Name	Title
Megan Smith	CEO
Phone	Email
(123) 445-4433	primary@mail.com

Alternate Contact

Name	Title
Thomas Jones	HR Manager
Phone	Email
(234) 566-6666	alternate@mail.com

Rationale For Request

Introduction

A statement that includes a description about the employer and could include a brief history, footprint in county/region/state of Michigan, as well as products and/or services provided by the Company.

Narrative must be explained below in its entirety. Do not simply attach a separate document with the narrative.

Provide introduction:

This is an example of a text paragraph to illustrate how text entered into the Introduction section will be displayed in the downloaded application. When completing any text sections in WBLOMS, to copy and paste you may use the keyboard commands CTRL + C to copy and CTRL + V to paste. All narrative must be fully explained in writing in this text box. Please describe any attached documents in writing.

We are a company that provides goods and services. Example Company was founded in 1995 with a single piece of equipment, a 100 square foot floor space, and a commitment to provide excellent quality products and services. Over the past 25 years we have grown to accommodate over 60 employees and have increased our footprint to one of the largest state of the art facilities in the region. Our primary customers are located in Michigan. Despite our local roots, we are a globally competitive company and supply our products to customers in 17 countries around the globe. We have attached an overview document that provides a summary of our products and services.

Attachments Section

Example Company Optional Supporting Document (1).docx

Business Case

This is your opportunity to share the training, placement, and/or retention needs; galvanizing issue(s), and the anticipated impact to your company and/or your employees.

Business case and description of need could include:

- COVID-19 impact
- Business expansion
- Significant recent capital investment
- At risk of losing business or contracts
- New or upgraded certifications are required to obtain new business
- New equipment
- New processes
- Unable to find talent with the skills needed; describe steps that have been taken to fill the need
- Skills and/or talent gap due to retirements, promotions, career laddering
- Diversification of product(s)

Narrative must be explained below in its entirety. Do not simply attach a separate document with the narrative.

This is an example of a text paragraph to illustrate how text entered into the Business Case section will be displayed in the downloaded application. When completing any text sections in WBLOMS, to copy and paste you may use the keyboard commands CTRL + C to copy and CTRL + V to paste. All narrative must be fully explained in writing in this text box. Please describe any attached documents in writing.

Attachments Section

Training Needed

An explanation of types of training and how each training ties in to the need. Include linkages (where applicable) to filling high growth job openings, upgrading incumbent worker skills, establishing career pathways, talent pipeline management activities, and establishing industry skill standards. Include name of training, description of training and how it will benefit employer/employees, as well as the anticipated results of training. This is particularly relevant in the consideration of leadership, management, online, process improvement, project management, and safety training (refer to the Eligible/Ineligible Training Guidance).

Narrative must be explained below in its entirety. Do not simply attach a separate document with the narrative.

This is an example of a text paragraph to illustrate how text entered into the Training Needed section will be displayed in the downloaded application. When completing any text sections in WBLOMS, to copy and paste you may use the keyboard commands CTRL + C to copy and CTRL + V to paste. All narrative must be fully explained in writing in this text box. Please describe any attached documents in writing.

Attachments Section

Training Information

Date training will begin

1/1/2022

Date all training will end

12/31/2022

Training Cost

Total Cost of All Training

\$ 39,950

Total amount of Going PRO Talent Fund program funds being requested

\$ 22,500

Employer Contribution

In this section, please provide funds that will be contributed. You must attach a document below providing an explanation for each category of contribution entered (i.e., wages, travel). In the case where a lower Training Cost Per Person was requested in order to increase contribution (e.g. \$1,000 for \$1,500 training in the Training Plan section) be sure to provide explanation in the attachment. Note that the first category does not require an explanation since it is auto populated from the Training Plan section. Upon completion of training, revised contribution must be reported.

Total amount of excess training costs that will not be reimbursed by award

\$ 17,450

Projected wages of employees while in Going PRO Talent Fund training

Description for Projected wages of employees while in Going PRO Talent Fund training

Travel costs for employees in Going PRO Talent Fund training

\$ 600

Description for Travel costs for employees in Going PRO Talent Fund training

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Cost of new equipment or software directly related to proposed training

Description for Cost of new equipment or software directly related to proposed training

Supportive services provided to employees in Going PRO Talent Fund training (Examples: tuition reimbursement, day care assistance, additional transportation assistance)

Description for Supportive services provided to employees in Going PRO Talent Fund training

Other (Examples: overhead/administrative costs, lost productivity due to employee(s) attending training, cost of outside training facility)

Description for Other Contributions

Total projected employer contribution amount

\$ 18,050

Attachments Section