Going PRO IN MICHIGAN TALENT FUND

Going PRO Talent Fund

The Going PRO Talent Fund (Talent Fund) awards grants to employers to assist in training, developing and retaining current and newly hired employees.

Michigan Department of Labor and Economic Opportunity - Workforce Development (LEO-WD) awards the funds to employers through Michigan Works! Agencies (MWA). MWA Business Services staff conduct fact-finding sessions with employers to assess their talent skill gaps, suitable training providers and availability of federal funding sources. The MWA Business Services staff can then determine whether Talent Fund awards would be appropriate to help close the skills gap. During the application period, MWAs submit Talent Fund applications to LEO-WD on behalf of their partnering employer.

Eligible Training

Training programs funded by the Talent Fund must be short-term and fill a demonstrated talent need experienced by the employer. Training must lead to a credential for a skill that is transferable and recognized by industry.

- **Classroom/ Customized Training**
- **On-the-Job Training** for new employees
- **Apprenticeships** for first year Department of Labor (USDOL) Registered Apprentices

Reimbursement for Training

- **Classroom/ Customized Training** up to $1,500 per person
- **On-the-Job Training** for new employees up to $1,500 per person
- **USDOL Registered Apprenticeships** (first year apprentices only) up to $3,000 per person

Funding Awards

All funding is reimbursed upon completion of training and/or retention.

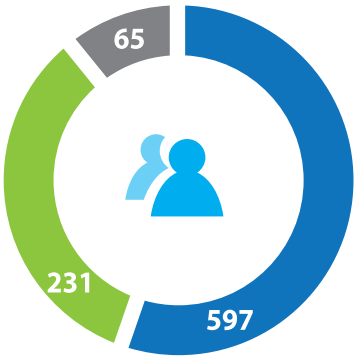
Size of Companies Receiving Awards

Fiscal Year 2019

893 Employers

Average Award = $36,520

Average Award Per Person = $1,293



FY19 DATA AS OF JULY 1, 2019

- Fewer than 100 employees
- 100 to 499 employees
- 500 or more employees

Contact your local Michigan Works! Office to learn more: 800-285-WORKS (9675) or at http://www.michiganworks.org/

Visit Going PRO Talent Fund (www.michigan.gov/TalentFund) for more information and a list of Talent Fund contacts.

Alternative formats are available upon request.

Michigan Department of Labor and Economic Opportunity-Workforce Development

MICHIGAN WORKS!