

High-Demand High-Wage Job Outlook through 2026

SOC Code	Occupation	Average Annual Openings	Average Hourly Wage	Median Hourly Wage	Required Education & Training
11-0000	Management Occupations, All	985	\$ 47.96	\$ 41.94	Bachelor's degree or higher
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	30	\$ 30.09	\$ 28.78	Bachelor's degree
13-1051	Cost Estimators	35	\$ 28.31	\$ 25.85	Bachelor's degree
13-1071	Human Resources Specialists	50	\$ 30.39	\$ 29.09	Bachelor's degree
13-1075	Labor Relations Specialists	30	\$ 29.20	\$ 26.40	Bachelor's degree
13-1111	Management Analysts	65	\$ 39.35	\$ 34.81	Bachelor's degree
13-1131	Fundraisers	20	\$ 22.09	\$ 20.30	Bachelor's degree
13-1151	Training and Development Specialists	20	\$ 28.43	\$ 26.54	Bachelor's degree
13-1199	Business Operations Specialists, All Other	95	\$ 26.57	\$ 25.22	Bachelor's degree
13-2011	Accountants and Auditors	140	\$ 35.07	\$ 31.87	Bachelor's degree
13-2052	Personal Financial Advisors	20	\$ 50.39	\$ 39.87	Bachelor's degree
13-2099	Financial Specialists, All Other	25	\$ 25.36	\$ 24.63	Bachelor's degree
15-0000	Information Technology Occupations, All	240	\$ 31.17	\$ 29.43	Associate's/Bachelor's/Certificate/Lic.
17-2112	Industrial Engineers	50	\$ 53.00	\$ 35.64	Bachelor's degree
17-2141	Mechanical Engineers	45	\$ 53.00	\$ 32.23	Bachelor's degree
17-3024	Electro-Mechanical Technicians	15	\$ 23.72	\$ 24.16	Associate's degree
17-3026	Industrial Engineering Technicians	20	\$ 23.73	\$ 22.47	Associate's degree
19-2031	Chemists	20	\$ 39.22	\$ 35.96	Bachelor's degree
19-4021	Biological Technicians	25	\$ 19.76	\$ 18.14	Bachelor's degree
21-1011	Substance Abuse and Behavioral Disorder Counselors	20	\$ 24.09	\$ 24.07	Bachelor's degree
21-1012	Educational, Guidance, School, and Vocational Counselors	35	\$ 24.24	\$ 22.50	Master's degree
21-1014	Mental Health Counselors	20	\$ 24.28	\$ 24.10	Master's degree
21-1021	Child, Family, and School Social Workers	80	\$ 21.74	\$ 21.86	Bachelor's degree
21-1022	Healthcare Social Workers	45	\$ 24.22	\$ 23.96	Master's degree

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21-1023	Mental Health and Substance Abuse Social Workers	20	\$ 23.61	\$ 23.53	Master's degree
21-1093	Social and Human Service Assistants	85	\$ 14.30	\$ 13.44	High school diploma or equivalent
21-2011	Clergy	30	\$ 16.04	\$ 15.32	Bachelor's degree
21-2021	Directors, Religious Activities and Education	20	\$ 17.28	\$ 15.54	Bachelor's degree
23-1011	Lawyers	20	\$ 41.17	\$ 35.86	Doctoral or professional degree
25-2021	Elementary School Teachers, Except Special Education	135	\$ 28.51	\$ 28.57	Bachelor's degree
25-2022	Middle School Teachers, Except Special and Career/Technical Education	30	\$ 30.19	\$ 30.53	Bachelor's degree
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	60	\$ 28.76	\$ 29.39	Bachelor's degree
25-4021	Librarians	20	\$ 25.32	\$ 23.96	Master's degree
25-4031	Library Technicians	55	\$ 15.30	\$ 14.47	Postsecondary nondegree award
27-1024	Graphic Designers	20	\$ 19.23	\$ 18.04	Bachelor's degree
27-3031	Public Relations Specialists	25	\$ 20.50	\$ 19.22	Bachelor's degree
29-1069	Physicians and Surgeons, All Other	10	\$ 104.74	\$ 63.86	Doctoral or professional degree
29-1123	Physical Therapists	35	\$ 41.03	\$ 39.06	Doctoral or professional degree
29-1141	Registered Nurses	330	\$ 26.25	\$ 34.37	Bachelor's degree
29-2011	Medical and Clinical Laboratory Technologists	20	\$ 21.97	\$ 21.65	Bachelor's degree
29-2021	Dental Hygienists	25	\$ 29.21	\$ 29.31	Associate's degree
29-2034	Radiologic Technologists	20	\$ 25.13	\$ 25.22	Associate's degree
29-2041	Emergency Medical Technicians and Paramedics	25	\$ 15.60	\$ 14.84	Postsecondary nondegree award
29-2055	Surgical Technologists	20	\$ 19.81	\$ 19.86	Postsecondary nondegree award
29-2061	Licensed Practical and Licensed Vocational Nurses	75	\$ 22.06	\$ 22.02	Postsecondary nondegree award
31-9091	Dental Assistants	55	\$ 18.55	\$ 18.39	Postsecondary nondegree award
31-9092	Medical Assistants	125	\$ 13.76	\$ 13.47	Postsecondary nondegree award
31-9097	Phlebotomists	45	\$ 15.18	\$ 14.72	Postsecondary nondegree award

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33-2011	Firefighters	35	\$ 19.21	\$ 19.27	Postsecondary nondegree award
33-3012	Correctional Officers and Jailers	60	\$ 24.36	\$ 26.77	High school diploma or equivalent
33-3051	Police and Sheriff's Patrol Officers	90	\$ 23.78	\$ 28.86	High school diploma or equivalent
41-2022	Parts Salespersons	55	\$ 15.07	\$ 13.48	No formal educational credential
41-3021	Insurance Sales Agents	65	\$ 33.35	\$ 24.08	High school diploma or equivalent
41-3031	Securities, Commodities, and Financial Services Sales Agents	20	\$ 41.80	\$ 28.82	Bachelor's degree
41-3041	Travel Agents	30	\$ 20.17	\$ 16.94	High school diploma or equivalent
41-3099	Sales Representatives, Services, All Other	90	\$ 25.45	\$ 23.58	High school diploma or equivalent
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	30	\$ 43.08	\$ 35.98	Bachelor's degree
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	175	\$ 30.13	\$ 26.01	High school diploma or equivalent
41-9022	Real Estate Sales Agents	25	\$ 22.50	\$ 23.33	High school diploma or equivalent
43-1011	First-Line Supervisors of Office and Administrative Support Workers	150	\$ 29.71	\$ 28.05	High school diploma or equivalent
43-3011	Bill and Account Collectors	25	\$ 20.99	\$ 21.11	High school diploma or equivalent
43-3021	Billing and Posting Clerks	80	\$ 17.87	\$ 16.93	High school diploma or equivalent
43-3031	Bookkeeping, Accounting, and Auditing Clerks	190	\$ 20.00	\$ 16.47	Some college, no degree
43-3051	Payroll and Timekeeping Clerks	20	\$ 21.22	\$ 20.25	High school diploma or equivalent
43-4031	Court, Municipal, and License Clerks	40	\$ 17.90	\$ 17.64	High school diploma or equivalent
43-4051	Customer Service Representatives	545	\$ 15.67	\$ 15.55	High school diploma or equivalent
43-4061	Eligibility Interviewers, Government Programs	30	\$ 25.24	\$ 26.45	High school diploma or equivalent
43-4111	Interviewers, Except Eligibility and Loan	45	\$ 21.93	\$ 20.31	High school diploma or equivalent
43-5032	Dispatchers, Except Police, Fire, and Ambulance	30	\$ 15.07	\$ 14.76	High school diploma or equivalent
43-5052	Postal Service Mail Carriers	40	\$ 25.02	\$ 26.75	High school diploma or equivalent

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43-5061	Production, Planning, and Expediting Clerks	35	\$ 23.12	\$ 22.56	High school diploma or equivalent
43-5071	Shipping, Receiving, and Traffic Clerks	70	\$ 15.95	\$ 15.06	High school diploma or equivalent
43-6011	Executive Secretaries and Executive Administrative Assistants	40	\$ 28.47	\$ 27.41	High school diploma or equivalent
43-6012	Legal Secretaries	20	\$ 16.93	\$ 17.22	High school diploma or equivalent
43-6013	Medical Secretaries	185	\$ 17.04	\$ 15.88	High school diploma or equivalent
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	330	\$ 16.41	\$ 15.94	High school diploma or equivalent
43-9041	Insurance Claims and Policy Processing Clerks	35	\$ 17.59	\$ 16.98	High school diploma or equivalent
43-9061	Office Clerks, General	520	\$ 16.18	\$ 15.01	High school diploma or equivalent
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	75	\$ 28.89	\$ 28.12	High school diploma or equivalent
47-2031	Carpenters	145	\$ 17.50	\$ 20.55	High school diploma or equivalent
47-2061	Construction Laborers	180	\$ 15.42	\$ 17.11	No formal educational credential
47-2073	Operating Engineers and Other Construction Equipment Operators	65	\$ 24.57	\$ 25.06	High school diploma or equivalent
47-2111	Electricians	145	\$ 23.75	\$ 24.73	High school diploma or equivalent
47-2132	Insulation Workers, Mechanical	35	\$ 21.44	\$ 19.35	High school diploma or equivalent
47-2141	Painters, Construction and Maintenance	25	\$ 18.78	\$ 18.13	No formal educational credential
47-2152	Plumbers, Pipefitters, and Steamfitters	85	\$ 26.45	\$ 24.85	High school diploma or equivalent
47-2181	Roofers	25	\$ 18.45	\$ 18.14	No formal educational credential
47-2211	Sheet Metal Workers	20	\$ 21.75	\$ 20.55	High school diploma or equivalent
47-4011	Construction and Building Inspectors	20	\$ 26.77	\$ 25.08	High school diploma or equivalent
47-4051	Highway Maintenance Workers	35	\$ 21.64	\$ 23.20	High school diploma or equivalent
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	55	\$ 29.15	\$ 28.03	High school diploma or equivalent

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49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	60	\$ 32.73	\$ 34.15	Postsecondary nondegree award
49-3021	Automotive Body and Related Repairers	35	\$ 18.84	\$ 17.54	High school diploma or equivalent
49-3023	Automotive Service Technicians and Mechanics	110	\$ 18.58	\$ 17.11	Postsecondary nondegree award
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	45	\$ 20.89	\$ 21.28	High school diploma or equivalent
49-3041	Farm Equipment Mechanics and Service Technicians	25	\$ 20.65	\$ 18.81	High school diploma or equivalent
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	35	\$ 22.12	\$ 20.19	Postsecondary nondegree award
49-9041	Industrial Machinery Mechanics	85	\$ 22.00	\$ 22.13	High school diploma or equivalent
49-9071	Maintenance and Repair Workers, General	285	\$ 21.03	\$ 15.82	High school diploma or equivalent
49-9099	Installation, Maintenance, and Repair Workers, All Other	20	\$ 15.05	\$ 14.03	High school diploma or equivalent
51-1011	First-Line Supervisors of Production and Operating Workers	135	\$ 30.85	\$ 29.29	High school diploma or equivalent
51-2022	Electrical and Electronic Equipment Assemblers	60	\$ 15.16	\$ 14.43	High school diploma or equivalent
51-2041	Structural Metal Fabricators and Fitters	20	\$ 19.27	\$ 17.13	High school diploma or equivalent
51-2092	Team Assemblers	560	\$ 16.44	\$ 17.01	High school diploma or equivalent
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	80	\$ 17.56	\$ 17.57	High school diploma or equivalent
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	175	\$ 16.95	\$ 16.26	High school diploma or equivalent
51-4041	Machinists	135	\$ 17.00	\$ 17.18	High school diploma or equivalent
51-4111	Tool and Die Makers	40	\$ 25.28	\$ 26.88	Postsecondary nondegree award
51-4121	Welders, Cutters, Solderers, and Brazers	115	\$ 19.00	\$ 17.04	High school diploma or equivalent
51-5112	Printing Press Operators	30	\$ 15.97	\$ 15.11	High school diploma or equivalent
51-8013	Power Plant Operators	20	\$ 36.06	\$ 35.39	High school diploma or equivalent

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51-8031	Water and Wastewater Treatment Plant and System Operators	20	\$ 21.77	\$ 21.96	High school diploma or equivalent
51-9011	Chemical Equipment Operators and Tenders	40	\$ 24.26	\$ 23.97	High school diploma or equivalent
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	60	\$ 18.55	\$ 17.50	High school diploma or equivalent
51-9196	Paper Goods Machine Setters, Operators, and Tenders	20	\$ 17.83	\$ 17.01	High school diploma or equivalent
53-3021	Bus Drivers, Transit and Intercity	55	\$ 15.55	\$ 14.75	High school diploma or equivalent
53-3022	Bus Drivers, School or Special Client	100	\$ 17.40	\$ 17.88	High school diploma or equivalent
53-3031	Driver/Sales Workers	60	\$ 15.98	\$ 11.14	High school diploma or equivalent
53-3032	Heavy and Tractor-Trailer Truck Drivers	385	\$ 29.00	\$ 18.79	Postsecondary nondegree award
53-7021	Crane and Tower Operators	20	\$ 20.14	\$ 19.42	High school diploma or equivalent
53-7032	Excavating and Loading Machine and Dragline Operators	25	\$ 29.00	\$ 33.21	High school diploma or equivalent